

Strong Girls will dream farther.  
Strong Women will help them get there.

SEPTEMBER 1, 2014 - AUGUST 31, 2015

SOCIAL IMPACT REPORT



STRONG WOMEN  
STRONG GIRLS

# VISION

Every girl will realize her inner strengths to dream and do.

# MISSION

Strong Women, Strong Girls empowers girls to imagine a broader future through a curriculum grounded on female role models delivered by college women mentors, who are themselves mentored by professional women .

# CORE VALUES

## **BE ACCOUNTABLE:**

SWSG operates with transparency & integrity.

## **EXPECT QUALITY:**

SWSG pursues excellence & innovation.

## **FOSTER RESPECT:**

SWSG honors & supports diversity & inclusion.

## **BUILD COMMUNITY:**

SWSG values & promotes partnership and collaboration.

## **EMBRACE DISCOVERY:**

SWSG nurtures learning, creativity, development & fun.

## SWSG AT A GLANCE

Strong Women, Strong Girls (SWSG) is a nationally recognized nonprofit organization that has been unapologetically focused on girls and their self-esteem since 2004. Our weekly after school group mentoring program addresses the unique social-emotional and leadership needs of girls in grades 3-5. Our preventative program offers a skills based curriculum, leadership training, exposure to diverse female role models and a supportive all-female environment for girls in underserved communities. Ultimately, we connect women and girls from multiple generations to promote empowerment and to build a pipeline of strong, confident, female leadership.

This social impact report is a synopsis of our collective progress and activities in the cities that we serve.





## Dear Friend of SWSG,

Strong Women, Strong Girls (SWSG) turned 11 this past year! We are now the same age as our 5th grade girls, and like them, we're looking to our future and new ways to grow stronger than ever. In fact, we've recently focused our energy on what's next for SWSG by kicking off a 5-year strategic planning process. We are working to determine what growth looks like, what support we need to get there, and how to best move forward with our programming and program evaluation.

Guiding all of our strategic planning is our new vision that every girl will realize her inner strengths to dream and do.

When they enter our program, our girls are already strong. Statistically, they are at the peak of their self-es-

teem. Our goal is to give them the mentoring, leadership tools and supportive community they need to pursue broad dreams—and to turn the tide on the probability of their self-esteem dropping.

Recent strides in evaluating our data have proven our positive impact. But in our Pittsburgh and Boston communities, we know there is still work to be done. Many of our girls continue to live in under-resourced neighborhoods; struggle with physical, social and emotional health; and are hungry for formal relationships with female leaders and role models. As they move into adolescence, they remain vulnerable.

Altering the path of our girls necessitates strong leadership. To this end, we have focused on bolstering our

leadership at all levels of the organization. Our cities are being led by capable and experienced Executive Directors. Our Executive Board has grown and supported the development of robust Regional Boards in Pittsburgh and Boston. And for the first time ever, each city has added college mentors to our Regional Boards to better represent our programs.

We are incredibly proud of the strong foundation we have established. With our energetic staff, engaged volunteers, new strategic goals and growing circle of supporters, we are excited to continue building our program and achieving an even greater impact on the girls we serve.

Will you join us in making our program even stronger? Please talk to us about volunteering, donating or partnering with us as we look to the future.

In Strength,



**Louise Herrie**  
*Executive Board Chair*



**Sabrina Saunders**  
*Executive Director, Pittsburgh*



**Siiri Morley**  
*Executive Director, Boston*

1,402  
GIRLS SERVED

529  
COLLEGE MENTORS

137  
STRONG LEADERS  
(Professional Women)

1,455  
WOMEN ENGAGED

50,643  
MENTORING HOURS

# SWSG FISCAL YEAR 2015 PROGRESS

## OPEN HEARTS PARTNERSHIP



In January, Strong Women, Strong Girls introduced the “Learning to Give” service curriculum, which was developed in Pittsburgh through a partnership with the Open Hearts Foundation (OHF). Our comprehensive curriculum included a skills-based approach to service—helping girls understand what qualities they must possess in order to serve others and make service a part of their everyday lives. Each week, the girls learned about a different skill through the lens of local and national female role models who have transformed adversity into opportunity. The girls developed these skills through a semester-long project that benefited the Ronald McDonald House

Charities in Pittsburgh, PA and Boston, MA. The “Learning to Give” service curriculum taught local girls to view service as a way of life, rather than an occasional event. Through our partnership with the Open Hearts Foundation, we were able to empower hundreds of SWSG girls to not only invest in themselves, but also to invest in their communities through service.



# BOSTON MENTORING SITES

## MENTORING SITES

Arthur D. Healey School  
Benjamin G. Brown School  
Boston Refugee Youth Enrichment (BRYE)  
Charlestown Boys & Girls Club  
Charlesview Community Center  
Chittick School  
Condon Boys & Girls Club  
Curley K-8 School  
Dorchester YMCA  
Dudley Street Neighborhood Charter School  
East End House  
East Somerville Community School  
Edward Everett Elementary School  
Elihu Greenwood Leadership Academy  
Eliot School  
Elizabeth Peabody House  
Ellis Memorial School Hurley K-8 School  
Epiphany School  
Gardner Pilot Academy  
Holmes Elementary School  
Jackson Mann K-8 School  
James W. Hennigan Elementary School  
John F. Kennedy Elementary School  
Josiah Quincy Elementary School  
Margaret Fuller House  
Martin Luther King K-8 School  
Mary Lyon School  
Mather Elementary School  
Mendell Elementary School  
Mission Hill School  
OLPH Mission Grammar School  
Orchard Gardens K-8 School  
Orchard Gardens K-8 School  
Patrick J. Kennedy Pre-K-5 School  
Paul Revere Innovation School  
Phineas Bates Elementary  
Prospect Hill Academy  
Rafael Hernandez School  
Red Oak (Boston Chinatown Neighborhood Center)  
Roger Clapp Innovation School  
Saint Clement School  
Saint Joseph School  
Samuel W. Mason Elementary School  
Sarah Greenwood Elementary School  
Somerville YMCA

South Boston Boys & Girls Club  
St. Columbkille Partnership School  
St. John Paul II Catholic Academy:  
Neponset Campus  
Thomas A. Edison School  
UP Academy Dorchester  
UP Academy Holland  
VietAid  
Warren Prescott Elementary School  
West End House Boys & Girls Club  
West Somerville Neighborhood School  
William M. Trotter Elementary School  
William W. Henderson Elementary School  
Winship Elementary School  
Winthrop Elementary  
Yawkey Boys & Girls Club

# PITTSBURGH MENTORING SITES

## MENTORING SITES

Arlington Elementary  
Arsenal Elementary  
Barrett Elementary  
Best of the Batch Foundation  
BJWL – Hamilton Larimer  
BJWL – East Hills  
BJWL – Oak Hill Terrace  
Brookline Elementary  
Carmalt Elementary  
Concord Elementary  
Dilworth Elementary  
Faison Elementary  
Grandview Elementary  
Hazelwood YMCA  
King Elementary  
Lighthouse Cathedral  
Linden Elementary  
Miller Elementary  
Minadeo Elementary  
Phillips Elementary  
Pittsburgh Montessori  
Park Elementary  
Project Destiny  
Propel Homestead  
Providence Family Support Center  
Roosevelt Elementary  
Spring Hill Elementary  
Sto-Rox Elementary  
Weil Elementary  
Wesley Center  
West Liberty Elementary  
Wilksburg Boys & Girls Club  
Whittier Elementary

# BOSTON

“Strong Women Strong Girls  
has empowered me to use  
my voice and not be afraid  
to go after what I want.”

— COLLEGE MENTOR





# “Every girl in this city has the potential to lead”

## AYANNA PRESSLEY

Boston City Councilor At-Large

As a Special Advisor with Strong Women, Strong Girls, I am honored to share my perspective on the importance of their work in the Greater Boston Area.

Since my first day in office as a Boston City Councilor, I have been unwavering and unapologetic in my advocacy on behalf of women and girls. I have been fighting to dismantle barriers to their development and advancement, and to address those issues that disproportionately and adversely impact them—issues often ignored in City Halls and State Houses across the nation.

Strong Women, Strong Girls is an important partner in that work because they take a preventative approach to ensuring the continued success of women and girls in our city. As a survivor of childhood sexual abuse and sexual assault as a college freshman, I know about the importance of investing in both pre-adolescent girls and college women.

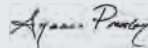
SWSG is focused on combatting the statistic that a girl's self-esteem peaks at age 9, when she is only in the 4th grade. In adolescence, her self-esteem is likely to drop at a much more dramatic rate than

that of a boy's. For girls from more affluent backgrounds, this drop can be mitigated with safety nets. For girls from more vulnerable backgrounds, Strong Women, Strong Girls often is that safety net.

I stand with SWSG because every girl in this city has the potential to lead. Every girl is worth investing in. They are the future of our city.

Will you join me in supporting their critical work?

In sisterhood,



SWSG focuses on girls because they face unique challenges in adolescence. A recent Harvard report entitled “The Status of Women & Girls in Boston” notes, for example, that 16% of high school girls (compared to 9% of boys) have seriously considered attempting suicide this year. Nearly 50% of high school girls reported trying to lose weight, typically due to low self-esteem.

## COLLEGE CHAPTERS



## BOSTON AT-A-GLANCE

756

Girls in the program

309

College Mentors

83

Strong Leaders  
(Professional Mentors)

63

Mentoring Site  
Facilitators

19,100

Undergraduate  
Mentoring Hours\*

1,660

Strong Leader  
Mentoring Hours

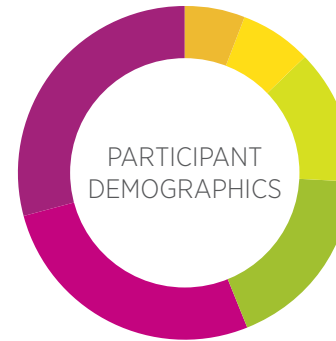
87% of parents report  
that their girl  
learned new skills

79% of parents reported that their  
girl's self-confidence improved

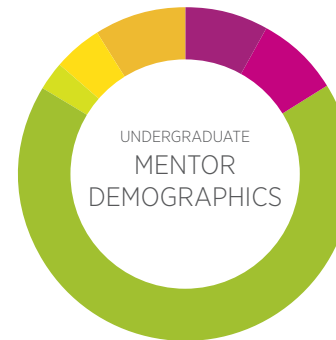
85% of parents plan to have  
their girl participate in  
SWSG again next year

90% of SWSG mentors reported to  
have an increased knowledge  
of and desire to participate in  
community service.

\*Approximate



- African American/Black
- Asian
- Latin American/Caribbean/Hispanic
- Caucasian/White
- Did Not Respond
- Other



- African American/Black
- Asian
- Latin American/Caribbean/Hispanic
- Caucasian/White
- Did Not Respond
- Other



## Special Service Program Highlight

While Boston chapters participated in the Ronald McDonald service project, one group went above and beyond and pursued a community art project. Tufts University mentor Nikki Bank and girls from the Brown School painted electrical switchboxes throughout the Somerville neighborhood, inspired by the Frida Kahlo "strong work" curriculum. One participant remarked, while painting the powerful images, **"Girls can also be the superheroes."**





# JUMP INSPIRES GIRLS TO LEAD

In an effort to further engage girls in mentoring, Boston SWSG developed the Junior Mentoring Program (JUMP), launched at partner sites during the 2014-15 program year. Concerned about the lack of support for SWSG graduates transitioning to middle school after finishing the program in fifth grade, former SWSG program manager Mikki Pugh and SWSG mentor Emma Brenner-Bryant from Tufts University developed the pilot program as a system to retain girls' participation and facilitate "near peer" mentoring. Sixth grade girls, who were participants in the SWSG program, are eligible to apply to JUMP and their primary objective is to mentor alongside college age mentors.

This translates to numerous responsibilities for the junior mentors, which range from helping run programs and facilitating discussion to inspiring girls to fully participate in the activities through example. Junior mentors may even have the opportunity to lead a weekly workshop with the support of the college mentors. Through these engagements, JUMP

mentors are able to develop their own leadership capabilities and build self-confidence in their skills. JUMP diversifies the variety of role models for girls in SWSG; many of the junior mentors share similar backgrounds and identities, often coming from the same neighborhoods as the girls they mentor. This cultivates valuable connections as the junior mentors can be both leader and peer.

Girls are able to see JUMP mentors in a leadership position and envision their own future successes and involvement. JUMP mentors meet twice a month for workshops that focus on the development of mentoring skills and also address the realities of adjusting to middle school.

The pilot program launched in the spring with seven junior mentors and has grown—another empowering expansion for the SWSG Boston network. SWSG is excited about the potential of this program as it continues to develop and establish supportive and reciprocal relationships between females of all ages.

*"I see so much confidence in [my daughter] this year. She truly views herself as a leader, and presents herself confidently as such. I love seeing her not afraid to speak up and feeling like she has something to contribute."* — PARENT OF JUMP PARTICIPANT

# PITTSBURGH

“The girls make me hopeful about our future female leaders and remind me how I must push myself to be a better example.”

— COLLEGE MENTOR



# Mentoring Women in Pittsburgh... Why it MATTERS!

## R. YVONNE CAMPOS

Founding Chief Executive Officer, Campos Research Strategy

When it comes to champions of female initiatives in Pittsburgh, one name that immediately comes to mind is Yvonne Campos. Yvonne has been a trailblazer in supporting women in our region. As founder of Campos Research in 1986, she is a nationally recognized moderator, speaker and consultant. Her organization has grown to become the premier research company in the area, and her passion for taking other women under her wing is legendary.

Yvonne's company is currently undertaking a research study on how multi-generational mentoring programs like Strong Women, Strong Girls contribute to the revitalization and economy in Pittsburgh for all communities. We recently caught up with this supporter of SWSG to get her take on the importance of mentoring.

### **SWSG: How has a female mentoring relationship impacted your life?**

YVONNE: I have been both a mentee and a mentor in my lifetime. In both cases, I would say that the relationship itself has been the most rewarding and impactful. Establishing a personal relationship with another person is of great value. They end up being lifelong relationships and resources. As a mentee, I have found other women to be powerful role models, showing that whatever it is can be done. She has done it, so why can't I? I learn to see myself in the role and success I aspire to.

The joy of the relationships I have with other women as a mentor cannot be measured. We impact



Yvonne Campos, Founding Chief Executive Officer of Campos Research Strategy, served as the first female president of the 200-member Pittsburgh Rotary Club in its 85-year history. She is a long-time member of the National Association of Women Business Owners (NAWBO), Executive Women's Council (EWC), International Women's Forum (IWF) and various community boards. Ms. Campos is the founder and facilitator of two Pittsburgh Chapters of the Women Presidents' Organization (WPO). Its membership consists of women presidents whose companies have annual revenue of \$2 million-plus.

one another's lives positively. Being able to share the learning I have acquired over the years—hoping some of that wisdom helps other women overcome and succeed—is what my life is all about. Whether it be a onetime encounter or an ongoing relationship, mentoring other women of any age is just part of my life.

### **SWSG: How do you encourage women to mentor other women?**

YVONNE: It goes without saying that mentoring other women is like friendship. You have to be a good friend to have good friends. It's the same with mentoring. You have to be willing to be a mentor in order to be lucky enough for someone to want to mentor you. We all need mentors in our lives, at every

stage. Mentoring another woman is one of the most important things you can do in your life. It demonstrates who you are and says something positive about the impact you want to have. Mentoring is a huge example of a generous spirit.

### **SWSG: What is your hope for girls in the region?**

YVONNE: My hope is that every girl will live up to her full potential—academically, professionally and economically—in order to contribute greatly to the region and the world. I have always thought Pittsburgh should be known as “the best place for women to grow and succeed”. We as a region should adopt this as our vision!

## PITTSBURGH AT-A-GLANCE

631

Girls in the program

220

College Mentors

54

Strong Leaders  
(Professional Mentors)

32

Mentoring Site  
Facilitators

27,777

Undergraduate  
Mentoring Hours

2,106

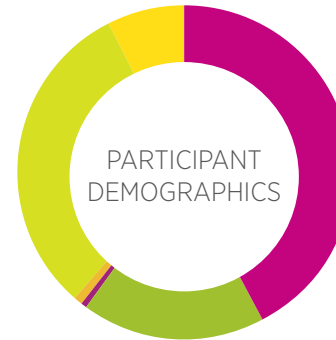
Strong Leader  
Mentoring Hours

90% of parents plan to have  
their girl participate  
again next year

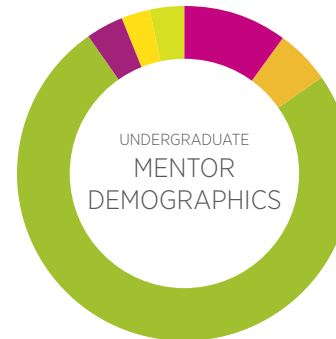
94% of undergraduate mentors  
planned to participate  
again at the end of the  
program year

100% of undergraduate mentors  
agreed that SWSG  
positivity influenced their  
mentoring skills

85% of parents reported a  
noticeable increase in  
their girls confidence



- African American/Black
- Asian
- Latin American/Caribbean/Hispanic
- Caucasian/White
- Did Not Respond
- Other



- African American/Black
- Asian
- Latin American/Caribbean/Hispanic
- Caucasian/White
- Did Not Respond
- Other

COLLEGE  
CHAPTERS



**Carnegie Mellon**



**DUQUESNE  
UNIVERSITY**

**POINT PARK  
UNIVERSITY**



# GROWING STRONGER TOGETHER

This year, in order to reach our goal of raising ambition for women and girls, Strong Women, Strong Girls was thoughtful about strengthening and expanding relationships within the broader Pittsburgh community. Understanding that SWSG can't do this important work alone, we sought out partners and wrap-around services to enhance the opportunities already being offered to our girls and their mentors.

With assistance from partners like the Mentoring Partnership of SWPA, we were able to provide specialized mentorship trainings and implement a more robust mentor screening process. The result was a unique network of support for our 631 girls. Notably, we engaged more parents; collaborated with new local non-profit and for-profit organizations to present a reinvigorated Jump into Spring event; and hosted our first cross-city retreat on strategic planning. In addition to building upon our pipeline programs and partnerships with the Girls Scouts of SWPA and Big Brothers, Big Sisters of Allegheny County, we've worked to strengthen our school-based partnerships as well.

One of the key elements of our high-quality after-school mentoring program is having an effective partnership between SWSG Pittsburgh and our mentoring sites. At the Barrett Elementary School site in Homestead, PA, site facilitator and SWSG volunteer, Betty Lyons, is committed to ensuring that girls realize their limitless potential. Over the past two years, we've served 58 girls at Barrett—a record for Homestead. We can attribute much

of that success to dedicated partners like Betty, who are advocates for SWSG and are vital to our program's growth.

When we asked for nominations for our annual Strong Awards event, honoring the leadership and exceptional contributions of women and girls, Betty immediately thought to nominate Lorraine, an SWSG girl and Barrett 5th grade student. "When I first met Lorraine, she was a quiet, shy child with little confidence. She has been able to overcome that and has been able to become a leader at our school. Lorraine can always be counted on to go above and beyond," Betty wrote.

Lorraine was 1 of 3 honorees selected out of a dynamic and diverse group of 37 women and young women nominees. On August 21, 2015, Lorraine was honored at the event, attended by over 200 community supporters. When asked about the importance of our community relationships, Laura Pollanen, SWSG Pittsburgh Program Manager shared, "Girls like Lorraine flourish because of support from women like Betty—women who see the need for strong mentorship and role models, to help the girls in our community overcome their obstacles and use their own talents to succeed."

With the dedication of our volunteers and the support of strong partners throughout the Pittsburgh region, SWSG is poised to help more and more strong girls like Lorraine thrive as they come into their own.



*"Lorraine has overcome a lot in her life. She has gained such an understanding of how to be a strong young woman and how to help others to become better people also. She has become a true leader."*

— BETTY LYONS



“I have made connections and wonderful memories with my strong sisters and the strong girls to last a lifetime. I welcome every opportunity to talk about what I do and am so proud to be even a small part of this fantastic organization and work alongside other amazing, strong women.”

— COLLEGE MENTOR





Thank you to the individuals,  
foundations, and corporations  
that make our work possible

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Wendy McCabe  
Millie McCarthy  
Denis McDade  
Kyle McDonald  
Valerie McDonald Roberts  
Marla McDougall

Mary Kay McIntyre  
Mary Beth McIntyre  
Benjamin McKenna  
Kerry McKinney  
Michael McLaughlin  
Bradley McMillin  
Kathleen McQuiggan  
Ryan McQuillan  
Elliot Meibach  
Donna Melay  
Debra Melay  
Jonathan Meltzer  
Melissa Melvin  
Kate Meunier  
Jen Meyers  
Emie Michaud  
Godrey Molyneux  
John Moore  
Kayla Morgan  
Siiri Morley  
Christopher Morris  
Aaron Murray  
Michael Muti  
Linda Nakama  
William Neidling  
Catherine Nelson  
Lisa Newman  
Ami Novoryta  
Adjatay Nyadjiroh  
Susan O'brien  
Christopher O'Connor  
Kim O'Dell  
Mary Ellen O'Hare  
Candy O'Terry  
Ann Olmsted  
Susan Olson  
Emily Overstreet  
Sindhu Palaniappan  
John Pantano  
Susan Patz  
Beth Paul  
David Paulson



Meghan Peachey  
Kayla Peck  
Ronnell Perry  
Jane Phelan  
Timothy Pierce  
Charles Platt  
Tracy R. Pollard  
Rebecca Poulin  
Sandra Prusak  
Elizabeth Puls-Burns  
Joyce Quinlan  
Srijan Ranjitkar  
Deborah Redmond  
Corissa Reynolds  
Timothy Rheäume  
Bridget Ridge  
Ashley Riebel  
Andrea Rivera  
Inna Rivilis  
Gerald Rizzieri  
Sheila Rloux  
Kait Rogers  
Jessica Rogerson  
Christina Rossetti  
Stephanie Roszkowski  
Michael Rothmeier  
Jennifer Round  
Peter Rubinsky  
Melissa Ruggiero  
Cristina Ruggiero  
Cherie Rusnak  
Rhonda Russian  
Daniel Santaniello  
Charmaine Santarelli  
Amanda Santizo  
Ryan Sardelli  
Sabrina Saunders  
Dawn Sauter  
Dana Scarpino  
Jenny Schaeffer  
Doug Schaeffer  
Laura Schlosberg

Yolanda Schmider  
Selena Schmidt  
Gared Schneberger  
Catherine Schuh  
Brian Schulz  
Lawrence Schuster  
Stephanie Schwartz  
Marie Schwartz  
Kristen Scott  
Thomas Scott  
Carly Seidemand  
Erin Senior  
Chade Shade  
Mary Sharon  
LeAnn Shea  
Caitlin Shea  
Marina Shereshevskaya  
Cynthia Sherman  
Lynn Sherwood  
Mary Shropshire  
Janelle Shubert  
Alejandra Sibemhart Roblin  
Debra Silinski  
Ariella Simke  
Samantha Simmons  
Maria Sinais  
Palaniappan Sindhu  
Patricia Sinton  
Mina Sipe  
Linda Sirianni  
Colby Smidt  
Anne Smith  
Dan Smith  
Rebecca Smith  
Gregory Smith  
Eileen Solla-Diaz  
Sovanda Som  
Jennah Sorsanavongsa  
Susan Spencer  
Susan St.Germain  
David Stafford  
Megan Stearman

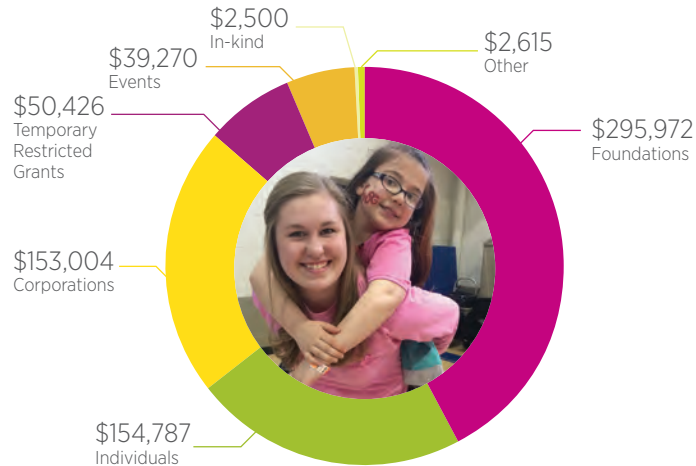
Emily Stehura  
Holly Stehura  
James Steinberg  
Ian Stephens  
Caroline Stevens  
Anne Stokes  
Elaine Stokes  
Mary Beth Styslinger  
Crystal Sullivan  
Gregory Sullivan  
Timothy Sullivan  
Brendan Surma  
Shirley Tague  
Cheryl Talerico  
Will Hill Tankersley  
Amelia Tankersley  
Celia Taylor  
Shannon Thieroff  
Kara Tirimaccho  
Chau Trinh  
Dena Trusiak  
Christy Uffelman  
Jen Ulakovic  
Paul Umbach  
Katherine Vasil  
Wilfredo Vazquez  
Julio Vazquez Figueroa  
Jean Pierre Von Halle  
Beth Vucic  
Jodi Waber  
Eileen Wagner  
Cherose Walker  
Kathy Walsh  
Kathryn Ward  
Warren Warden  
Winthrop Watson  
Alison Webb  
Mr. and Mrs. Lou Weiss  
Louis Weiss  
Tim Wesley  
Brittany Whiteside  
Heather Whitney

Julie Wiles  
Sherrod Williams  
Erroline Williams  
Andrea Williams  
Latasha Wilson-Batch  
Keith Wolfe  
Pamela Woodard  
Jeffrey Wright  
Rebecca Wyman  
Arlene Yayoi Johnson  
Sarah Yealey  
Stephanie Yermalovich  
Jane Ypsilantis  
Benjamin Yuan  
Megan Zumbrun

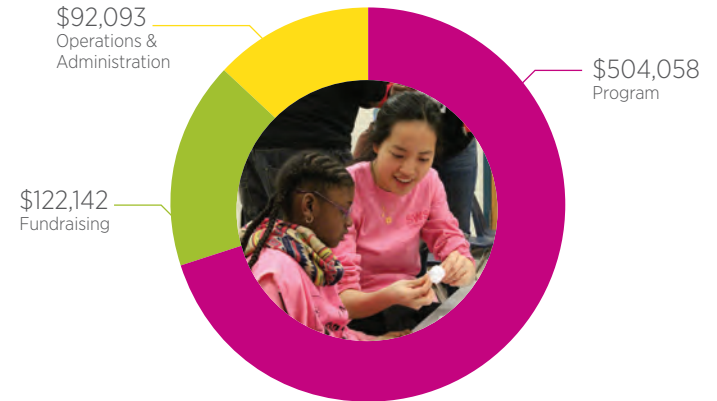
“The process of reminding the [mentees] that they can do whatever they want also forces me to remind myself the same truth; creating relationships that are truly mutually empowering. I would like to do this for the rest of my time at college (and the rest of my life, too).”

— COLLEGE MENTOR

## REVENUE



## EXPENSES



Please be in touch if you would like to review our audited FY15 financial statements when they are available.

### BOSTON

#### TEAM

Siiri Morley  
Mikki Pugh  
Kenyora Johnson  
Sarah Kacevich  
Betsey Suchanic  
Nora Fleming  
Kimberly Kitay  
Charlayne Delgado  
Rebecca Ahmed  
Jennie Robbiano  
Natalie Cohen  
Mel Lorthie

Executive Director  
Senior Program Manager  
Senior Operations Manager  
FAO Schwarz Fellow/Program Associate  
New Sector Alliance Fellow  
Forest Foundation Fellow  
Forest Foundation Fellow  
Program Intern  
Development & Communications Intern  
Alumnae Engagement Intern  
JUMP intern  
Systems & Database Intern

### PITTSBURGH

#### TEAM

Sabrina Saunders  
Jenny Schaeffer

Laura Pollanen  
Hannah Yu

Brittany Obey  
Lilly Joynes  
Emily Drabek  
Cierra Dickens  
Cera Thomas

Executive Director  
Senior Program & Operations Manager  
Program Manager  
Americorps Executive Ally/  
Program Associate  
Social Work Fellow  
Communications & Development Intern  
Communications & Development Intern  
Marketing & Events Intern  
Youth Summer Associate



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Founder, WorkScape

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Director, Giant Eagle Market District

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**Jana Volante**  
Associate, Fox Rothschild LLP

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**Latasha Wilson-Batch**  
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Boston Regional Board Co-Chair

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Attorney Verrill Dana, LLP

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National Center on Time & Learning

**Kait Rogers**  
Chief Financial & Admin Officer Citizen Schools

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in Social Innovation, Babson College

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**Louise Herrle**  
Incapital LLC  
Chair & Treasurer

**Beth Marcello**  
PNC Bank  
Pittsburgh Regional Board Chair



STRONG WOMEN  
STRONG GIRLS

## BOSTON

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